Advent House Report for PEM December 3, 2018

Residents:

We have welcomed eighteen Residents this year; nine since September 9th. Sadly, one being our dear friend and volunteer since 1993 which was very difficult for all of us. She will be greatly missed.

Staff: We continue to deal with a Resident care volunteer shortage. Laurie, on vacation this week, has been very busy networking with the local colleges, Harley school, area churches and local over 55 living facilities. Each week to fill the schedule requires 56 four hour shifts and 7eight hour shifts. The midnight to 8AM shift is covered by the home care agency aide through our Residents' hospice benefit. We are investigating the possibility of using a per diem nurse to help cover some of these open slots.

<u>Finance Committee:</u> We have met in the early fall and are planning another meeting December 12th. Much time and effort has gone into discussing and researching how the new NYS sexual harassment regulations affect us. Area of concern is possible need for national background checks on all of our volunteers which would be very costly. Gary Wilkins, our insurance agent will meet with us again. Many thanks to Kevin Cooman for his valuable input. Ray Wager and I will be meeting with a representative from Allied Financial partners to discuss their training program.

<u>Fundraising</u>: See Vicki Deady's report

Golf tournament was a wonderful success. Gala committee starting up December 3rd; we are all very excited and looking forward to another wonderful evening. Please get on your calendar and your churches' calendar April 6th at Monroe Golf Club. Always a great event! Annual Report mailed and we are getting wonderful responses. Always bittersweet because it brings back so many memories of our wonderful Residents and their families.

House Maintenance: Furnace and generator maintenance completed; should be good for the winter. Snow shovel team and plow guy all ready for action!

Sweet Charity: 650 Whitney Road, Suite C

Our sweet shop is up and running and One year old!!! Getting positive feedback from our customers. Steve's Diner has been a wonderful addition to the Plaza and bringing us lots of new customers! We truly feel blessed beyond measure at our success and are so very grateful for all of the support we have received from so many. We continue to promote the store through facebook, the Pennysaver and the churches reminding all of our ongoing need for donations and shoppers! If you could please continue to promote through your churches our need for donations, *especially furniture* that would be most appreciated.

Volunteers:

Our volunteers remain our greatest asset and greatest need. As we had hoped, Sweet Charity is already expanding our base of community knowledge of the Advent House and several shoppers have expressed an interest in becoming more involved. It would be wonderful if you could please hang our poster up in your church in a well trafficked location to encourage folks to consider volunteering.

Finally: I am so grateful to all of you for your dedication to this wonderful ministry. I wish you a most Happy Christmas and a truly blessed New Year. Thank you so very much for all that you are and all that you do.

Peace,

Glenda Hastings, Director