

## Advent House Report for PEM March 11, 2019

### **Residents:**

We have welcomed four Residents this year. Unfortunately, we have one bed unfilled for a couple of reasons. The referrals have been few and far between or inappropriate for our level of care. The other is that we simply do not have enough volunteer caregivers especially on the weekends.

**Staff:** We continue to deal with a Resident care volunteer shortage. Laurie has been actively pursuing new options including some of the Senior Living Homes. See her report. Our weekend nurse of 21 years, Molly Shanto, is decreasing her time from two weekends per month to one per month because of the increased lack of weekend volunteers and the increased time commitment for the on-call nurse. I am meeting with Kevin and Ray this Friday to brainstorm possible solutions including the possibility of adding a staff position from 10PM til Midnight six nights a week since that is our biggest challenge.

**Finance Committee:** Much time and effort has gone into discussing and researching how the new NYS sexual harassment regulations affect us. Area of concern is possible need for national background checks on all of our volunteers which would be very costly. Gary Wilkins, our insurance agent has met with us again. Many thanks to Kevin Cooman for his valuable input. Ray Wager and I have met with a representative from Allied Financial partners to discuss their training program and are proceeding with this training for staff. Meeting scheduled for later in March.

**Fundraising:** See Vicki Deady's report

**House Maintenance:** Snow shovel team and plow guy all ready for action and have been doing a wonderful job. The contract for Spring garden maintenance has arrived so there is hope!!

### **Sweet Charity: 650 Whitney Road, Suite C**

The shop continues to be successful beyond our wildest imaginings! We are grateful for all of the support and encouragement and donations and truly feel blessed beyond measure. Nancy Loughran has tendered her resignation as co-assistant manager effective March 15, 2019. She will remain on a volunteer basis as Administrative Assistant. So, we are advertising for that position. It is twenty hours, including every other Saturday, Wednesday through Saturday. Please consider making an announcement in your churches. I will bring you the information.

### **Volunteers:**

Our volunteers remain our greatest asset and greatest need. As we had hoped, Sweet Charity is already expanding our base of community knowledge of the Advent House and several shoppers have expressed an interest in becoming more involved. It would be wonderful if you could please hang our poster up in your church in a well trafficked location to encourage folks to consider volunteering. A notice in your bulletins or an announcement would be also greatly appreciated.

As ever, I am so grateful to all of you for your dedication to this wonderful ministry and your support and prayers.

Peace,

Glenda Hastings, Director

