

Advent House Report for PEM June 7,2022

Advent House: We have welcomed nine residents since March. It has been a very busy and challenging time.

House Maintenance: Things are in good shape thanks to Mike Mathew and David Voight. Landscaping projects in progress. The same boy scout troop as last year has adopted our back garden and creek area and will be here this weekend to weed and mulch. We received the money from NYS but no sign of when that project is starting. The windows and power wash of house scheduled for July.

Staff: The dinner/staff meeting in April with many of our new Advent House employees to meet and greet and get to know one another was very nice and well received. Staffing continues to be a huge challenge both with paid employees and volunteers. It was necessary to eliminate the 8am to noon Resident Care employee after that employee created many personnel issues with coworkers and volunteers. Trust and honesty issues as well as incompetence. We are trying to fill that spot with volunteers and current employees. Next, the overnight aide was terminated due to tardiness and attendance issues and some concerns with medications. Colleen Smith has agreed to pick up five overnights and Stefanie Bond is picking up additional hours on Saturday and Sunday working two twelve- hour shifts. Until they can start in these new positions we have needed to use agency aides which is very costly to say the least. Finally, after weeks and weeks of creating job descriptions and interviewing candidates, we thought we had found a wonderful new Fundraiser. She worked three days and quit via text message on a Sunday afternoon with no reason provided. Multiple attempts by myself, Ray and Kevin were unanswered. So, we are regrouping and will start a new job search. In the meantime, Amy Hiller, our Business Manager, has graciously agreed to double her hours and cochair the golf tournament with me and work on completing our website, Paypal account and researching more efficient ways to manage our data base. We took Vicki out to dinner and gave her a very nice gift to Mirabeau Spa. We will miss her.

Finance Committee: Continues to meet on a regular basis doing an incredible job of overseeing our financial status. No small task. I am so very grateful to these dedicated professionals who donate their time and talent so generously. We are facing many challenges financially. The gala was lovely and well attended.

Sweet Charity: Our lease has been renewed for the next five years. We remain blessedly busy and grateful for the financial stability this shop provides for the House.

Volunteers: See Laurie's report. She has done a great job getting the new volunteers oriented, scheduled and appropriately computerized! Despite all of these changes the schedule remains with many open possibilities every Saturday and Sunday. Please continue to encourage folks to volunteer.

Thank you for your faithfulness to this Home. I am most grateful for your support.

Peace,

Glenda Hastings, Director

